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Student Dress Code

Main Principle

To support the equitable administration of this student dress code, certain body parts must be covered for all students at all times. Clothes must be worn in a way such that buttocks, genitals, breasts and nipples are fully covered with non-see through clothing fabric. All items listed in the "must wear" and "may wear" categories below must meet this main principle.

Adjustments to the dress code may be made on a case by case basis for a student's IEP plan or 504 pan.

Administering this student dress code in an elementary school (K-5) is different than in a secondary school (6-12). All concerns regarding student dress issues need to refer concern to a building administrator. Administrators take all referrals into reasonable, equitable consideration and reserve administrative discretion. Administrator discretion may occur based upon the equitable needs of the student and the context of those needs. Anything that disrupts the learning environment is taken in to account.

These dress code guidelines shall apply to regular school days (whether on school property or through Distance Learning) and summer school days, as well as any school related events and activities, such as graduation ceremonies, dances and prom.

Students Must Wear (while following the main principle, stated above)

- A Shirt/covering (with fabric in the front, back, and on the side under the arms),
 AND
- Pants/jeans or the equivalent (example: shorts, a dress, leggings, a skirt, sweatpants), AND
- Footwear. (example: shoes, boots, sandals, footwear that generally protects feet)

<u>Note</u>: Courses that include attire as part of the curriculum (example: professionalism, public speaking, job readiness) may include assignment specific dress, but should not focus on covering bodies in a particular way or promoting culturally specific attire. Activity-specific shoe requirement are permitted (example: athletic footwear for PE).

Students May Wear (as long as they don't violate the main principle, stated above)

- Religious headwear.
- Religious head coverings.
- Hats. (Hats must allow staff to see the face of the student and not interfere with the line of sight or any student or staff)
- Fitted pants, including non-see through leggings, yoga pants, and "skinny jeans."
- Ripped jeans, as long as underwear and buttocks are not exposed.
- Tank tops, including spaghetti straps; halter tops.
- Hoodie sweatshirts are allowed; however, hoods may not cover the head indoors.

Students May Not Wear

- Gang-affiliated clothing.
- Any clothing that reveals visible undergarments. (visible waistbands and visible straps are allowed).
- Swimsuits. (except those required in class or athletic practice).
- Clothing and accessories that could be considered dangerous or could be used as a weapon.
- Clothing and accessories that display hate speech, profanity, pornography.
- Clothing and accessories that display violent language or images.
- Clothing and accessories that display images or language depicting drugs or alcohol (or any illegal or activity).
- Clothing and accessories that display images, language or clothing that creates a hostile or intimidating environment based on any protected class or consistently marginalized groups.
- Clothing and accessories that obscures the face or ears, no full-face painting, no masks. (except as a religious observance or a medical need/mandate).
- No sunglasses indoors.