



# 2019-20 Benefit Highlights

Here is a brief summary of changes to your benefits.  
Watch for your personalized Open Enrollment packet in early August.

View plan comparisons and rates at:  
[OEBBplandocs.com](http://OEBBplandocs.com)

## Exciting New Medical Plan Updates

- All medical plans will include a **new fertility benefit**.
- **Kaiser Permanente** will expand coverage of services and prescriptions related to reproductive health and women’s preventive health with no cost-share.
- **Kaiser Permanente** will enhance hearing aid coverage.

The biggest changes you will see this year are in the **Moda Health medical plans**. Moda Health is launching all new medical plans under just one network: the **Connexus** provider network.

Under Moda Health, members will still have a choice of plans with various deductibles and copays/coinsurance.

**Which new plan is the closest to my current plan?**  
We can show you a comparison of individual plan deductibles (see below), but that doesn’t tell the whole story. There may be other changes to benefits and cost sharing. When you receive your packet in August, be sure to look at all the benefit details carefully.

### PCP 360 Coordinated Care Option

Each family member on a Moda Health medical plan can receive an enhanced benefit by choosing a **PCP 360** (Coordinated Care).

A PCP 360 is a primary care provider who delivers “full-circle care,” coordinating with other providers as needed. They have agreed to be accountable for your health and provide you with lower out-of-pocket costs.



**What’s in a name?**  
**PCP** = Primary Care Provider  
**360** = Full-Circle Care

#### 2018-19 Moda Health Medical Plans – Discontinued

Moda Health Medical Plan	Individual Deductible
Alder	\$400
Birch	\$800
Cedar	\$1,200
Dogwood	\$1,600
Evergreen	\$1,600 HSA Optional
Fir	\$2,000 HSA Optional

#### 2019-20 Moda Health Medical Plans

Moda Health Medical Plan	Individual Deductible	
	Coordinated Care (PCP 360)	Non-Coordinated Care
1	\$400	\$500
2	\$800	\$900
3	\$1,200	\$1,300
4	\$1,600	\$1,700
<b>NEW</b> 5	\$2,000	\$2,100
6	\$1,600 HSA Optional	\$1,700 HSA Optional
7	\$2,000 HSA Optional	\$2,100 HSA Optional

#### Important!

Some members may not have access to all plans shown. You will receive a personalized packet in August showing the plans available to you.

#### The enhanced benefits of coordinated care include:

- A lower **individual** deductible
- A lower **individual** out-of-pocket maximum
- Lower copays for office, specialist, and alternative care visits

### Dental Plan Updates

- **Willamette Dental Group’s** dental implant surgery benefit will change effective October 1, 2019.
- **Delta Dental** and **Kaiser Permanente** dental plans will remain the same for the 2019-20 plan year.

### Vision Plans Stay the Same!

All current vision plans offered by **Kaiser Permanente**, **Moda Health** and **VSP** will continue to be available. No benefit changes.

